

David Bratvold

From: John Shegerian
Sent: Saturday, January 1, 2022 1:48 PM
To: David Bratvold
Subject: Re: Final IS update of 2021


Great work David.

You have managed to make an big impact in your short tenure at ERI.

I am really excited to work with you to make a huge and meaningful impact with you at ERI in 2022 and way beyond.

Have a wonderful weekend,

John

 <p>ERI People. Planet. Privacy.™</p> <hr/> <p>ERI's Core Values We Are Customer Obsessed. We Are Innovators. We Are Accountable. We Are Diverse and Inclusive. We Are One Team. Speed Matters. Every Second Counts. See Something, Do Something.</p>	<p>John Shegerian Chairman/CEO</p> <p>✉ john.shegerian@eridirect.com ☎ +1 559-974-8588 ⚙ +1 559-974-8588 📠 +1 800.ERI.DIRECT (374-3473) 🌐 www.ERIdirect.com 📍 7815 N. Palm Avenue, Ste. 140 Fresno, CA 93711</p> <p>NAID AAA • e-Stewards • R2 • ISO 9001 • ISO 14001 • ISO 45001</p>
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The World Has an E-Waste Problem

John Shegerian stands among laptops that are undergoing refurbishment in Fresno, CA.



How 5G Could Mean Even More Electronic Waste

John Shegerian joins BBC's Rob Young to share his perspective about the adoption of 5G.



How Can We Fix The Massive E-Waste Problem?

ERI featured in CNBC story on conquering the challenges of electronic waste.


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On Dec 31, 2021, at 3:25 PM, David Bratvold <david.bratvold@eridirect.com> wrote:

Hi Team,

David is a model employee in regards to customer service. We have received several customer letters commending Compusa for employing someone so willing to go above and beyond the call of duty to meet their needs. David possesses a strong work ethic. David requires no supervision, only direction. He not only completes all assigned task's consistently above expectation, he is self motivated and is constantly taking on new projects. David is reliable and can be counted on in the clutch to come in early or work late always maintaining a positive "Can Do" attitude. He is a true asset to our team.

DAVID
GREAT TO
HAVE YOU ABOARD



I have had the experience to work with David on National Marketing projects and crowdsourcing strategies. These strategies have included standards and branding as well as national education channels to forward those efforts. David's insights, innovations and collaboration in these areas have been extremely influential in messaging to those who work in crowdsourcing products & services.

Clint Cetti
Technical Strategy Director
AT&T
(Reports to the CIO)

David is a legitimate thought leader in the crowdsourcing space. Through his efforts with Daily Crowdsourc he has led the work to bring large enterprises and the crowd together to create new, compelling value propositions for all. We are experiencing an innovation revolution today driven by the democratization of capital, technology, commercialization pathways, etc ... David is one of the revolutionaries. As a big company, if you haven't figured out how to "win big by getting small" you are falling behind and need to give David a call.

Stephen Paljieg
Senior Marketing Director
Kimberly-Clark
(Reports to the CMO)

Seeing David's leadership in the crowdsourcing space has been a blast to watch. His infectious personality and savvy business mind has helped him collect some of the smartest minds in the industry. Having participating in both Crowdopolis NYC and SF, I've come to appreciate the varied approach David takes to educating and networking individuals. Can't wait to see what David does next!

Bryan Saftler
Senior Marketing Manager
Microsoft



Timothy Schulz · 1st

Associate Environmental and Safety Consultant II at City of Fresno

APR 23, 2019



Timothy Schulz · 1:57 PM

I had a chance to catch up a bit with Kyle at church on Sunday. He and Deanna were raving about the web-based systems you've created that incorporate all aspects of the business. Kyle even showed me the job scheduling/logistics portion that I got to experience the beginning of while I was there. Your creativity and systems design/engineering is certainly one of the things I miss from working there. It was inspiring and encouraging watching you use your gifts to build some ingenious tools. Hope you and your girls are well!



October 29, 2008

LETTER OF RECOMMENDATION OF DAVID BRATVOLD

To whom it may concern:

I have known David Bratvold more than two years. During that time he has demonstrated a high level of personal integrity, ambition and creativity. He was my immediate supervisor for one year. During that time he was a pleasure to work for, always friendly and helpful, quick to acknowledge work done well and clear in his instructions.

I am pleased to recommend him to anyone considering him for any position.

Robert L. Lord

Robert L. Lord
959 E. Birch Ave.
Fresno, Ca. 93720
(559) 432-6119

Don Temple
Fresno State University, Fresno

February 20, 2002

Dr. Ali Peyvandi:

Let me take this opportunity to gladly recommend David Bratvoid. I had the pleasure of teaching David in Decision Sciences 73 last semester and found him to be an excellent student. I found him to be industrious, intelligent and very pleasant. He always found a way to overcome every problem laid before him. David is an enthusiastic individual. He is considerate of others, always patient, and blessed with a real ability to learn and lead.

I was quite impressed by David's ability to stay at the top of his class. He required little instruction, and was always prepared when he arrived to take a test. He would represent Fresno State proudly.

If you are considering David for a position to study abroad, take it from me, you won't find a more earnest, hard-working, or fair-minded student. He is that rare person who was born to excel. He requires little instruction and maintains an ability to solve problems independently. I highly recommend David for study abroad. He is the type of student that anyone would be happy to associate with.

Sincerely,

Don Temple

To Whom It May Concern

Re. David Bratvold
Group Manager
Fresno, CA 93722

Mr. Bratvold is a Reasonable & Understanding Supervisor. Very willing to work out problems as they occur.

Also He is respectable to thoses He is Supervising.

To any Company which Employee's are different ages and back grounds He continues to strive to work out any problems.

Any Company in which He works will have a Great Assesst in Him.

Sincerely,

Tom Herbst

David,

Thank you for accepting the challenge of re-training on the M&I system and Oregon policies & procedures. Your commitment to our core value of Trusting & Teamwork is commendable. I appreciate your assistance in helping us service our Oregon clients. Thank you again,

Vicki

McSweeney, Dianne J

To: Aranda, Cynthia; Brewer, Zach; Culver, Karen; Haga, Amy M; Harris, Dawn; Hernandez, Pedro; Karraker, Sharon L; Prieto, Daisy; Rollins, Shawn; Sais, Victor P; Sutakul, Norranut; Tejada, Rebeca; Departee, Adam D; Dibuduo, Vanessa; Drake, Lisa M; Eichorn, Kelli; Gonzalez, Ruben; Madrigal, Caroline; Maguire, Michael; Maldonado, Moses; Mc Abee, Ryan M; Macias, Ralph; Morales, Monica M; Torres, Maria R; Torrez, Gloria; Trogdon, Zachary; Williams, Maurice M; Wood, Justine

Subject: FW: Oregon Trainees

Team, I would like to thank all of you for your commitment to excellence in servicing our Oregon Customers. I appreciate the leadership you exhibited by taking the time to learn a new system and help Fresno strive for Higher Standards. All of you are living the Bank of America Spirit by your willingness to complete training for your own professional and personal development.

Thank you again.

Dianne

*David,
Here is an email I
sent to the team today -
I could not locate your
email address.
Thank you,
Dianne*

Customer Service & Support

Compliment

Date: 03/29/04



Associate: David Bratvold

Customer Name: Tamara Bryant for Aymee Bryant

Customer feedback: Tamara had called in late on Sunday, Mar. 28th and done a telephone transfer into she and Aymee's joint account and was told there would be no problem. Because of system limitations the money was not showing as part of the balance and when Aymee tried to check into her hotel room later that evening her card was denied. The hotel desk clerk was unwilling to accept one of Tamara's other credit cards since she was not present. David contacted the hotel and was professional, but very insistent that Aymee's card was good. Tamara called in today to express her thanks and appreciation to David. Because of him Aymee and her friend, both nineteen-year-olds, were able to check into their hotel room and Tamara was able to get a restful sleep knowing that they would be sleeping behind a locked hotel door.

From: "Tom Wielicki" <tomaszw@csufresno.edu>
To: "Ali Peyvandi" <alip@csufresno.edu>
Cc: <dab31@csufresno.edu>
Subject: Recommendation for the students exchange schoiarship for D. Bratvold
Date: Wed, 24 Apr 2002 12:46:35 -0700
X-Mailer: Microsoft Outlook IMO, Build 9.0.2416 (9.0.2910.0)
Importance: Normal

Dear Dr. Peyvandi,

I would like to recommend David Bratvold for the scholarship to support his participation in the international students exchange program. David is currently taking a class from me - MKT189T in e-business, and even though he did not receive a final grade yet, I can tell that he is a highly motivated student. He wants to focus on entrepreneurship and is very interested in studying abroad. He has already applied for a spot in our exchange program with Jonkooping University in Sweden.

Should you have any questions, please contact me or David directly at his e-mail address above.

Best regards,

=====
Dr. Tom Wielicki, Executive Director
and Professor of Information Systems
Digital Economy Center
Craig School of Business
California State University, Fresno
voice: (559)278-2416; fax: (559)278-4991
web site: www.deconline.csufresno.edu



January 26, 2011

David Bratvold
Prova
12707 High Bluff Drive Ste 200
San Diego, CA 92130

David:

Enclosed are some goodies from Hawaii as well as the Season's Greetings from Hawaii flat rate box that we used during November and December.

The logo was a great success, and I thank you for all your assistance in posting the contest and helping me with the details. I look forward to working with you in the future.

Mahalo,

A handwritten signature in cursive script, appearing to read "Nancy Wong".

Nancy Wong
Retail Manager
Honolulu District
3600 Aolele Street
Honolulu HI 9682-9661





CALIFORNIA
STATE
UNIVERSITY,
FRESNO

April 30, 2002

Dr. Ali Peyvandi
School of Business
CSUFresno
Fresno, CA 93740

LETTER OF RECOMMENDATION—David Bratvold

This letter is in support for David Bratvold to study abroad. I consider him worthy of full support and am pleased to write in his behalf.

David is interested in attending Jonkoping University in Sweden. He is ambitiously seeking expertise in entrepreneurship. This opportunity will afford him that experience. Other attributes that he ranks high in include:

- Written and Oral Communication Skill.—David excels in this category. He will represent the School of Business and CSUF well in Sweden should he be awarded this opportunity.
- Leadership Ability.—David demonstrates potential promise in his ability to be an important player in a project-team environment. Again, this opportunity will allow him to further develop skill in this area.
- Personal Relations.—David is very strong in this area. He has some experience with international travel and does well in the international/cross cultural communication area.

Needless to say, I recommend him with enthusiasm for full consideration in the study abroad program. Please contact me, Ali, if you need additional information regarding his nomination to this program.

A handwritten signature in cursive script that reads "Don Beringson".

Dr. Don Beringson, Professor
ISDS Department

The Sid Craig
School of Business
Department of
Information Systems
and Decision Sciences

5245 North Backer Ave. M/S 7
Fresno, CA 93740-8001

209. 278-2823
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Region 2 #174

Team Member of the Month

Name: David Bratvold


Dept. Retail

Position: Hardware Sales

Please give a brief description of why you think this person should be team member of the month.

David is a model employee in regards to customer service. We have received several customer letters commending Compusa for employing someone so willing to go above and beyond the call of duty to meet their needs. David possesses a strong work ethic. David requires no supervision, only direction. He not only completes all assigned task's consistently above expectation, he is self motivated and is constantly taking on new projects. David is reliable and can be counted on in the clutch to come in early or work late always maintaining a positive "Can Do" attitude. He is a true asset to our team.

DAVID
GREAT TO
HAVE YOU ABOARD



May 1, 2002

Dr. Ali Peyvandi
Craig School of Business
CSU, Fresno
Fresno, CA 93740

Dear Ali,

David Bratvold asked me to write him a letter of recommendation in support of his study abroad. It is encouraging that some of the students at the Craig School of Business want to experience educational life in an international forum. Although I have known David only a short time, I have found him to be courteous, attentive, and even interested in statistics. Considering that he is performing above average in this challenging statistics class, I would expect him to continue to perform as such when representing us in Sweden. Moreover, I regret not having such a program available like this when I was in school and I am glad that he wants to take advantage of this opportunity. I wholeheartedly support David in his quest for experience in the international business community, and the unique exposure to the friends that he will make and the different cultures he will encounter. As he benefits from a semester abroad, we, too, at the CSB will benefit.

If you have any other questions or concerns that I can address, please feel free to contact me.

Sincerely yours,

Randy Anderson
Professor of Statistics
CSU, Fresno

May 2, 2002

Dr. Ali Peyvandi
Director, International Business Center
Craig School of Business - CSUF
Fresno, CA 93740

LETTER OF RECOMMENDATION FOR DAVID BRATVOLD

Dear Dr. Peyvandi:

The purpose of this letter is to recommend an young gentleman with great aspirations an potential for the International School of Business Program. I have had David for two of my courses, Global Business (BA104) and the Introduction to e-Business. He did just fine in both of my courses.

Mr. Bratvold is extremely excited about this International School of Business Program, and I am confident he would be a very good representation of Fresno State. He has already shown his ability to motivate himself by managing his own consulting company. He has been managing his company for the last four years while simultaneously taking college courses. One can only imagine how much effort this must take.

I have found him to be an intelligent and a productive individual. His overall GPA may not be that high but that is not a representative of his abilities. He has an ability to solve problems independently.

Sincerely,

Manuchehr Shahrokhi

Manuchehr Shahrokhi, Ph.D.
Craig School of Business
California State University, Fresno